

MINISTRY OF HEALTH, WELFARE, AND LABOR

Lalla Rookhweg # 25
Paramaribo - Suriname

AMENDMENT NO. 1 TO REQUEST FOR BIDS (RFB):

Integrator for the Design, Development, Implementation, Adoption and Operation of the National Labor Intermediation System (LIS) and Labor Market Information System (LMIS) of Suriname – FULL HARMONIZED WITH CORE

Loan: SU-L1061 Labor Market Alignment with New Industries

This amendment (“the Amendment”) is made on **September 30, 2026**, to the Request for Bids (RFB) through International Competitive Bidding for the procurement process: Integrator for the Design, Development, Implementation, Adoption and Operation of the National Labor Intermediation System (LIS) and Labor Market Information System (LMIS) of Suriname – FULL HARMONIZED WITH CORE. RFB number: P00071, and RFB Issue Date of August 29, 2026.

1. The following in Section III: “Evaluation and Qualification Criteria” of the RFB is hereby amended as follows:

Original	Amended
IV. CONTRACT AWARD METHOD The Contract will be awarded to the Bidder with the highest Combined Score, calculated as set out below. Combined Score = (Technical Score ÷ 80 × 100 × Technical Weight) + (Price Score × Price Weight), where Price Score = (Lowest Evaluated Price ÷ the Bid's own Evaluated Price) × 100. The Technical Weight and the Price Weight shall be specified by the Purchaser in the BDS, shall each be no less than [●]%, and shall together sum to 100%, in accordance with GN-2349-15 paragraphs 2.56 and 2.59.	IV. CONTRACT AWARD METHOD The Contract will be awarded to the Bidder with the highest Combined Score, calculated as set out below. Combined Score = (Technical Score ÷ 80 × 100 × Technical Weight) + (Price Score × Price Weight), where Price Score = (Lowest Evaluated Price ÷ the Bid's own Evaluated Price) × 100. The Technical Weight and the Price Weight shall be specified by the Purchaser in the BDS, shall each be no less than 20%, and shall together sum to 100%, in accordance with GN-2349-15 paragraphs 2.56 and 2.59. Technical Weight: 80% Price Weight: 20%

A.1.1 Labour Sector / Employment Systems Experience — Mandatory (Max: 7 pts) Eligible project has the same meaning, minimum value (US\$250,000) and reference period (the last seven (7) years prior to the bid submission deadline) as an eligible contract under the Specific Experience requirement in ITB 39.1 of Section III, Qualification of the Bidder, below. A single, consistent definition applies for both purposes; a contract that does not meet the ITB 39.1 definition or minimum value does not count towards this scoring criterion. National-scale = countrywide or central government.	A.1.1 Labour Sector / Employment Systems Experience — Mandatory (Max: 7 pts) Eligible project has the same meaning, minimum value (US\$150,000) and reference period (the last seven (7) years prior to the bid submission deadline) as an eligible contract under the Specific Experience requirement in ITB 39.1 of Section III, Qualification of the Bidder, below. A single, consistent definition applies for both purposes; a contract that does not meet the ITB 39.1 definition or minimum value does not count towards this scoring criterion. National-scale = countrywide or central government.
A.4.2 Language Compliance (Max: 2 pts) All locally required roles fluent in Dutch and English	A.4.2 Local Deployment (Max: 2 pts) The minimum local-presence requirements applicable to specific activities under Phases 1, 3 and 4, as defined in Section 5 and Section 6, are mandatory and do not in themselves generate additional points. Additional deployment of qualified personnel based in Suriname beyond these minimum requirements will be positively evaluated as follows: • 2 points: Meaningful additional local deployment across one or more non-mandatory phases or support functions, supported by a clear staffing, coordination and knowledge-transfer approach. • 1 point: Limited additional local deployment beyond the mandatory requirements. • 0 points: No additional local deployment beyond the mandatory requirements. Evidence required: Staffing Plan by phase, CVs and local/international allocation table.

4.1. Qualification Criteria (ITB 39.1) (b) Specific Experience: The Bidder shall demonstrate that it has successfully completed at least two (2) contracts within the last seven (7) years prior to bid submission deadline, each with a value of at least US\$ 250,000 (two hundred and fifty thousand US Dollars) that have been successfully and substantially completed and that are similar in nature and complexity to the Goods and Related Services under the Contract. For a JVCA, this requirement may be met by all members combined.	4.1. Qualification Criteria (ITB 39.1) (b) Specific Experience: The Bidder shall demonstrate that it has successfully completed at least two (2) contracts within the last seven (7) years prior to bid submission deadline, each with a value of at least US\$ 150,000 (one hundred and fifty thousand US Dollars) that have been successfully and substantially completed and that are similar in nature and complexity to the Goods and Related Services under the Contract. For a JVCA, this requirement may be met by all members combined.
---	---

2. The following in Section V: “Implementation – Phases and Deliverables” of the RFB is hereby amended as follows:

Original Phase 1. Inception and Design Validation Validate all functional and technical requirements, confirm infrastructure readiness and obtain stakeholder approval before development begins.	Amended Phase 1. Inception and Design Validation Validate all functional and technical requirements, confirm infrastructure readiness and obtain stakeholder approval before development begins. Qualified personnel shall participate in person in the functional requirements validation, stakeholder consultation and final functional design validation activities under this Phase. Other technical activities under Phase 1 may be performed locally or remotely, as appropriate.
Phase 2 – Development and Configuration Develop and configure all LIS, Employer/Vacancy and LMIS modules; configure the infrastructure; deploy all environments.	Phase 2 – Development and Configuration Develop and configure all LIS, Employer/Vacancy and LMIS modules; configure the infrastructure; deploy all environments. Local presence is not required for software development, configuration, integration or other purely technical activities under this Phase. These activities may be performed remotely, provided that all

	contractual requirements and deliverables are met.
Phase 3 – Testing, Migration and UAT The platform will replace existing systems that hold data. The Contractor shall prepare, set up, enrich and migrate the existing data, parameters, configurations and all necessary elements to leave the platform up and running with all the records, their states and cleaned, integral registries, so that the new platform retains all previous data to continue the processes and roles under the new system. Roles and users must also be migrated with their respective access rights. The source systems, estimated record volumes, formats, data-quality issues, migration responsibilities and acceptance criteria are defined in the Data Migration Annex.	Phase 3 – Testing, Migration and UAT The platform will replace existing systems that hold data. The Contractor shall prepare, set up, enrich and migrate the existing data, parameters, configurations and all necessary elements to leave the platform up and running with all the records, their states and cleaned, integral registries, so that the new platform retains all previous data to continue the processes and roles under the new system. Roles and users must also be migrated with their respective access rights. The source systems, estimated record volumes, formats, data-quality issues, migration responsibilities and acceptance criteria are defined in the Data Migration Annex. Local presence is not required for unit, integration, performance, security or other purely technical testing activities. However, qualified personnel shall participate in person in functional testing and User Acceptance Testing (UAT) conducted with PES staff and other designated users, including the demonstration of functionalities, collection of user feedback, resolution of functional observations and final validation prior to sign-off.
Phase 4 – Go-Live and Stabilization Execute production deployment, provide hypercare support and formally transition to operations.	Phase 4 – Go-Live and Stabilization Execute production deployment, provide hypercare support and formally transition to operations..Qualified personne shall be available on site during production cutover, initial go-live, the initial stabilisation/hypercare period and operational handover to PES and Ministry staff. Other technical support during this Phase may be provided remotely where appropriate.

3. The following in Section VI: “Schedule of Requirements” of the RFB is hereby amended as follows:

Original	Amended
Table 1. List of Services and Completion Schedule The current schedule assigns different delivery modalities by phase. The PMO, Inception and Design Validation, Testing/Migration/UAT, and Go-Live and Stabilisation are required to be performed locally. Development and Configuration, Adoption/Outreach, and post-go-live Support may be performed locally or remotely.	Table 1. List of Services and Completion Schedule The schedule will be adjusted so that local presence is required only for activities that involve direct interaction with stakeholders or end users. Specifically, local presence will be required for functional requirements validation and stakeholder sign-off in Phase 1, functional testing and UAT in Phase 3, and go-live, initial stabilisation and operational handover in Phase 4. Development, configuration, technical testing, PMO activities and other activities that do not require direct user interaction may be performed locally or remotely.
6. Staffing Requirements The table below defines the minimum acceptable team. Proposals that do not meet these requirements shall be considered non-compliant. Staffing is organized into Key Experts, which are individually evaluated, and non-key experts, which are included in the staffing plan but not scored individually. Bidders may propose their own back-office development and QA teams. At minimum, the Contractor shall ensure meaningful local presence (not less than 50%) — including a local liaison and support capacity, Dutch-language capability, local training and help-desk support, and on-site presence during key phases. All locally based staff shall be fluent in Dutch and English. International experts must be complemented by local counterparts.	6. Staffing Requirements The table below defines the minimum acceptable team. Proposals that do not meet these requirements shall be considered non-compliant. Staffing is organized into Key Experts, which are individually evaluated, and non-key experts, which are included in the staffing plan but not scored individually. Bidders may propose their own back-office development and QA teams. The Contractor shall ensure adequate local presence for those activities requiring direct interaction with Ministry, PES and end users. At minimum, qualified personnel based in Suriname shall participate in: (i) functional requirements and design validation under Phase 1; (ii) functional testing and User Acceptance Testing under Phase 3; and (iii) go-live, initial stabilisation and operational handover under Phase 4. For software development, configuration, technical testing and other activities that do

	not require direct user or stakeholder interaction, personnel may be deployed locally or remotely. Additional use of qualified personnel based in Suriname beyond the minimum requirements above is desirable and will be evaluated in accordance with Section III, A.4.2. All personnel assigned to locally delivered activities shall have the language capabilities necessary to effectively perform their assigned responsibilities and interact with the relevant stakeholders.
6.4 Continuity and Language Requirements The following roles must be locally based: Local Deputy PM, PES/LIS Functional Lead, Employer Outreach Specialist, Operations Lead.	6.4 Continuity and Language Requirements The Bidder may determine which qualified personnel will fulfil the mandatory local-presence requirements identified in Phases 1, 3 and 4, provided that the proposed personnel have the qualifications, experience and language capabilities necessary for the corresponding activities. Local deployment of these and other roles beyond the mandatory activities is desirable and will be evaluated in accordance with Section III, A.4.2.

All other provisions, terms and conditions of the RFB Document remain unchanged and shall continue in full force and effect.

Ministry of Health, Welfare and Labor
Program Implementation Unit
Attention: Mr. Oyeleye Adeniyi - Program Manager