



**FISCAL SUPPORT PROGRAM TO REGAIN GROWTH (FISREG)
MINISTRY OF FINANCE AND PLANNING**

**REQUEST FOR EXPRESSIONS OF INTEREST CONSULTING SERVICES: Integrated Tax Information System (ITIS)
Management Consultant**

Institution: Inter-American Development Bank (IDB)
Country: Republic of Suriname
Project: Fiscal Support Program to Regain Growth (FISREG) SU-L1060
Sector: Reform/modernization of the state-fiscal policy for sustainability and growth
Abstract: Integrated Tax Information System (ITIS) Management Consultant
Loan No.: 5727/OC-SU
Contract No.: SU-L1060-P00044-FISREG-CS-IC-003
Deadline: **February 26, 2025**

The Ministry of Finance and Planning has received financing from the Inter-American Development Bank (IDB) toward the cost of the Fiscal Support Program to Regain Growth (FISREG), and intends to apply part of the proceeds for consulting services.

The consulting services ("the Services") include:

- **ICT Department Establishment**
 - Propose the design of the organizational structure for the ICT department, including staffing plans and job descriptions for its approval.
 - Propose the governance frameworks and operating procedures for ICT management for its approval.
- **Strategic ICT Support**
 - Propose an ICT strategy aligned with FISREG objectives and support the strategy
 - Recommend and oversee procurement of ICT equipment and software.
 - Ensure the interoperability between ITIS and other ICT systems, such as BearingPoint and Asycuda.
- **Capacity Building and Change Management**
 - Provide training and mentorship for ICT staff to build long-term operational capacity.
 - Propose management plans to promote ITIS adoption and support the strategy
- **Monitoring and Evaluation**
 - Develop performance measurement systems for ICT staff and operations.
 - Design mechanisms for tracking progress on ITIS implementation and ICT infrastructure improvements.

The duration for these Services is twelve (12) months.

The Program Implementation Unit (PIU) FISREG of the Ministry of Finance and Planning now invites eligible "Consultants" to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services.

QUALIFICATIONS:

- **Education**
 - o A Master's degree in ICT Engineering, Computer Science, or a related field.
 - o Alternatively, a Bachelor's degree with at least 8 years of progressive ITIS management experience.
- **Experience**
 - o Minimum 8–10 years of experience in ICT management, preferably in public administration or tax systems.
 - o Familiarity with international ICT standards and frameworks.
- **Skills and Knowledge**
 - o Expertise in COTS ICT software and integrated tax systems.
 - o Strong knowledge of organizational design, ICT governance, and infrastructure development.
 - o Understanding of result matrix program requirements.
 - o Excellent facilitation, leadership, and communication skills.
- **Other Attributes**
 - o Ability to work in bureaucratic environments and deliver results under tight deadlines.
 - o Demonstrated capability to transfer knowledge and build capacity in teams.
- Exposure to international ICT management environments is desirable.

Consultants will be selected in accordance with the procedures set out in the Inter-American Development Bank: **Policies for the Selection and Contracting of Consultants financed by the Inter-American Development Bank GN-2350-15** and is open to all eligible bidders as defined in the policies.

A Consultant will be selected in accordance with the "Selection of Individual Consultants" method set out in the Consultant Policies.

Further information including a full Terms of Reference can be obtained by sending an e-mail to the e-mail address: procurement.fiseg@finance.gov.sr

Expressions of interest and Curriculum Vitae must be delivered by e-mail by **February 26, 2025** before 14.00 p.m. Suriname Time (SRT).

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