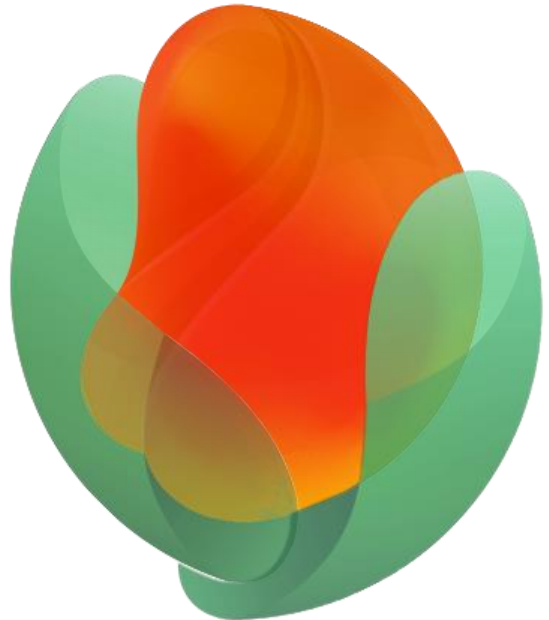




seeds for the future

**Seeds for the Future 2024
Guidebook**



INVITATION TO APPLY

Huawei's "Seeds for the Future 2024" Program

Are you an undergraduate or graduate student looking for an interactive online and face-to-face experience?

Are you interested in the IT sector, especially the ICT area that will change the future? Are you fascinated by the growth of Asia and have you wondered what it looks like for companies to operate in a dynamic business world in China?

If the answer to these questions is "yes", we want to hear from you.



Who we are?

Founded in 1987, Huawei is a leading global information and communications technology (ICT) infrastructure provider of smart devices. We are committed to bringing digital to every person, home and organization for a fully connected and intelligent world. We have approximately 207,000 employees and operate in more than 170 countries and regions, serving more than five billion people worldwide.

We are one of the world's most innovative companies and a leading provider of telecommunications solutions with broad advantages in the delivery of fixed-line, wireless and IP technologies.

We serve three main types of customers worldwide:

- Telecommunications operators providing Internet, broadband, wireless, fixed-line and mobile services.
- Enterprises, organizations, institutions, governments and utilities, as well as industries: finance, energy, transportation and manufacturing.
- Consumers, who buy our smartphones, smartwatches, laptops and other devices



What we offer?

We offer training to university students or recent graduates in areas of technology, the opportunity to join an experience with our innovative technology and cultural exchange courses, and the option to become certified in HCIA (a comprehensive program designed to validate and improve the competencies of IT professionals in various ICT (Information and Communication Technologies)).

During the program to be held in August, participants:

- You will receive entry-level and advanced courses on key technologies, including 5G, cloud computing, renewable energy and artificial intelligence.
- You will hear from Huawei experts, external entrepreneurs, professors or scientists who will share perspectives on a wide range of topics, from cyber security to aerospace.
- You will be immersed in an interactive and dynamic classroom where group discussions, debates and round tables will be organized to ensure cross-cultural exchanges with fellows from other countries.
- You will participate in the Seeds for the Future program and the "Tech4Good" group project **on site**, for the best 8 students per country, to increase social entrepreneurship, develop leadership and problem-solving skills through teamwork and deepen the sense of social responsibility.
- You will get a glimpse into Huawei's history and technological developments, including tours of the company's facilities.



You will officially join the alumni community, where exclusive webinars, roundtable discussions, celebration events, etc. will be held throughout the year to strengthen the sense of belonging.

Who are we looking for?

To be considered for Huawei's 'Seeds for the Future' program in 2024, applicants must meet the following criteria:

- Be a national of the country of application.
- Be a student in the last year of their degree or have completed their university studies within a period of no more than 12 months from the date of application.
- Be a student of science and engineering careers related to Information Technology and Telecommunications (Information Technology Engineering, Industrial and Systems Engineering, Mechanical Engineering, Mechatronics Engineering, Telecommunications Engineering, Electronic Engineering), with a minimum grade point average of 8.5. Not mandatory, but desirable.
- Be of legal age in the country to be represented and have a valid passport.
- Willingness to participate in the Tech4good group project and the regional competition in August.
- Advanced level of English.

Students who have already won the Seeds for the Future scholarship in previous years are not eligible to participate.

Who can apply?

To be considered as a candidate, the following information must be integrated and uploaded in PDF format in <https://forms.gle/AZU3UrcCLx2MPSE17>, each document must be identified as follows:



- 1_ CV_ APPLICANT'S NAME
- 2_ Motivation letter or video_ APPLICANT'S NAME
- 3_ Certificate of grades_ APPLICANT'S NAME

1. **Curriculum Vitae (CV):** Applicants must provide a free-form Curriculum Vitae in English, detailing their academic record to date. Students must attach certificates supporting the achievements and merits mentioned in the CV.

2. **Motivation letter:** A letter of motivation in English with a maximum length of 500 words is required. Candidates should explain why they consider themselves suitable to be part of the program, what their interest and knowledge in the company is.

3. **Video,** Prepare a video with the title "My video for Seeds for the Future 2024" This will be your motivation for participating in the contest. You should describe your motivation for participation in a general and objective way, including your knowledge about Huawei. Characteristics of the video to be submitted: Maximum length of 5 minutes (if the video exceeds this time, it will be automatically discarded). Any digital format may be used. It must be authored and narrated by the student. It is not allowed to use copyrighted materials/content without first acquiring express permission from the owners. Huawei assumes no liability for unauthorized use of copyrighted materials. We also recommend the use of materials - music, photographs, etc. - registered under free licenses. The video must be narrated in English. For more information, please visit our website at <https://www.huawei.com/minisite/seeds-for-the-future/index.html>.

We will receive applications until June 10, 2024. Through the registration link <https://forms.gle/AZU3UrcCLx2MPSE17>.

If you have any question, please send an e-mail to: maria.alicia.conde1@huawei.com

