











Strengthening management of protected and productive landscapes in the Surinamese Amazon

# **Terms of Reference**

#### **1 Position Information**

Office/Unit/Project:	Suriname/ Ministry of Land Policy and Forest Management (GBB)
Project:	Strengthening Management of Protected and Productive Landscapes in
	the Surinamese Amazon (ASL2)
Functional Title:	National Consultant – Suriname Forest Service (LBB)
	Protected Areas Management Junior Consultant
<b>Duty Station:</b>	Paramaribo, Suriname
Type:	Short term
Office- or Home-	Office based, with field work
based:	
<b>Expected Starting</b>	June 01, 2024
Date:	
Expected Duration:	12 Months, with the possibility of renewal or extension over the
	project's duration

## 2 Background

The Republic of Suriname lies on the North-Eastern Atlantic coast of South America, bordering with Guyana to the West, French Guyana to the East, and Brazil to the South. It has an area of 163,820 km² and a population of just under 600,000. With more than 15.2 million ha of forest cover (93% of its total area) based on data from 2019 (Forestry sector report 2019), Suriname is one of the most forested countries in the world. Historical annual rates of deforestation below 0.1% have allowed the country to be classified as a High Forest cover, Low Deforestation rate (HFLD) country. Forests landscapes provide a multitude of environmental and social benefits, including income and food security for local communities, national income from logging and mining, and global environmental benefits such as climate mitigation and biodiversity preservation. Suriname 's forests act as a carbon sink, making it a carbon-negative country (net carbon capture per capita of 3.3 tons). In addition, Surinamese forests provide a variety of ecological goods, including, for example: timber, game, plant material for making household items, firewood, oil from palm fruits, medicinal plants, liana and leaves as thatching material, and













Strengthening management of protected and productive landscapes in the Surinamese Amazon

sand and gravel for construction purposes, as well as maintaining key ecological services, such as water protection, soil quality and climate regulation.

Despite its vast forest cover, Suriname is facing environmental challenges leading to deforestation and degradation, driven by the mining sector, increasing forestry activities, and, to a lesser extent, infrastructure and urban development, agriculture, and others. There is an urgent need to manage the valuable biodiversity, carbon stocks and natural resources of the country by adopting integrated approaches that address ecosystem services across landscape scales. These approaches should entail land use planning to balance conservation and economic development objectives, strengthened management of protected areas (PA) and reduced threats within these areas, and the promotion of alternative sustainable livelihoods, among others. In response to this challenge, Suriname has developed this Amazon Sustainable Landscapes 'Child Project', which focuses on promoting improved sustainable forestry practices, while strengthening PA management, promoting sustainable livelihoods through agroforestry systems, nature tourism and non-timber forest products (NTFP), improving land use planning and monitoring. The project will focus on four strategic project components: (1) Improved management of protected landscapes (2) Strengthened, gender-inclusive, participatory management of productive landscapes; (3) Policies/incentives for protected and productive landscapes; (4) Knowledge management, learning, and monitoring and evaluation. It will be executed in two major landscapes of the Surinamese Amazon biome: the Saamaka-Matawai and the Coeroeni-Paroe landscapes.

The implementing partner for this project, the Ministry of Land Policy and Forest Management (GBB), and the responsible partners Suriname Forest Service (LBB) and the Foundation for Forest Management and Production Control (SBB) will contribute to the project objectives through the articulation of their strategies and policies for protected areas and wildlife management, forest management and sustainable livelihoods with the activities and outcomes of the project, in collaboration with other public and private agencies.

The consultant will be engaged to support the enhancement of protected areas management in collaboration and agreement with the Suriname Forest Service (LBB). The scope of work outlined below is designed to contribute to the effective management of protected landscapes and the development of policies and incentives for both protected and productive landscapes.













Strengthening management of protected and productive landscapes in the Surinamese Amazon

#### 3 Scope of Work

The Protected Areas Management Junior Consultant will conduct various tasks aimed at enhancing the management and sustainability of protected landscapes, in alignment with the project's specific components. The key responsibilities are as follows:

## 1. Enhanced Management of Protected Landscapes (Component 1, 75%)

In close collaboration with the Project Manager and Suriname Forest Service (LBB), the consultant will provide support to activities under Output 1.1, with a primary focus on strengthening the capacity for Protected Area (PA) management. This includes:

- Community Ranger Support (Output 1.1): Provide support to enhance the involvement of community rangers in the PA management efforts.
- Support METT Assessments (Output 1.1): Provide support to the METT consultant in the areas of data gathering, processing and systematization of the METT results.
- Improved Service Delivery (Output 1.2): Provide support to STINASU's activities aimed at improving service delivery in Brownsberg Nature Park (BNP), including grant proposal development and infrastructure enhancements. Ensure alignment with other project components:
  - Activity 1.2.1: Identify needs for improved service delivery through a Public-Private Partnership (PPP) initiative in Brownsberg Nature Park.
  - Activity 1.2.2: Enhance amenities, security, and utilities for park management, visitor services, and research.
  - Activity 1.2.3: Facilitate the involvement of Brownsweg in BNP management through PPP.

# 2. Policies and Incentives for Protected and Productive Landscapes (Component 3, 25%)

 Jaguar Conservation Plan (Output 3.3): Provide support with the coordination related to the development of a comprehensive national jaguar management and conservation plan. This entails:













Strengthening management of protected and productive landscapes in the Surinamese Amazon

- Activity 3.3.1: Collaborate with LBB, international consultant, and NGOs to create and/or update a national jaguar management plan, conservation plan and an action plan.
- Activity 3.3.2: Support to Jaguar awareness campaigns.

#### 4 Institutional Arrangement

The LBB Protected Areas Management Junior Consultant will operate under the supervision of the Suriname Forest Service (LBB) and maintain continuous communication and coordination with the Project Manager and PMU. The primary focus of this role is to enhance the management of protected landscapes (Component 1) and contribute to policies and incentives for protected and productive landscapes (Component 3). The Junior Consultant will interact with various stakeholders, including national-level partner organizations, community-based organizations, NGOs, academic institutions, international consultants, Indigenous and Tribal organizations and authorities.

#### **5** Competencies

- A commitment to ethical conduct and integrity in all aspects of work, especially when dealing with conservation and community engagement.
- Basic financial management skills to oversee project budgets and resource allocation effectively.
- Strong project coordination skills to ensure the effective implementation of activities and adherence to project timelines.
- Positive and constructive attitude.
- Ability to manage complexities and embrace change.
- Strong leadership skills with the ability to initiate and guide conservation initiatives effectively.













Strengthening management of protected and productive landscapes in the Surinamese Amazon

- Proficiency in technical report writing, data gathering, and analysis.

#### **6** Qualifications

- A bachelor's degree in environmental science, ecology, conservation biology, forestry or a related field is required. A higher degree is a plus.
- A minimum of 3 years of practical experience in protected area management and environmental conservation.
- Proficiency in relevant laws, regulations, and policies related to environmental conservation and protected area management, especially within the context of the specific project and Suriname.
- Experience in delivering effective capacity-building programs for park rangers and community members.
- Proven ability to engage and collaborate with diverse stakeholders, including government agencies, non-governmental organizations (NGOs), local communities, and indigenous groups.
- Experience in various technical aspects of conservation, such as biodiversity monitoring, sustainable resource/forestry management, and participatory management approaches.
- Proficiency in English and Dutch is essential for effective communication and reporting.
- Proficiency in any relevant local languages can be an advantage for engaging with local communities.

#### 7 Conditions

- The consultant will adhere to the respective rules and regulations mentioned in the contract.













Strengthening management of protected and productive landscapes in the Surinamese Amazon

- The consultant will be paid a monthly salary in SRD.
- Logistical costs for field activities will be covered by the project.

## 8 How to Apply

Interested candidates should submit the following to rgbbosbeheer@gmail.com by May 24, 2024:

- Recent CV which should include qualifications, competencies, and relevant past experiences.
- Cover letter explaining motivation for the consultancy.
- The subject line of the email should include " Application LBB Protected Areas Management Junior Consultant "